

The Fifth Annual Australian
**Women's
Leadership**
Symposium



Underpinning the future of Australian Leadership

Sydney 15th - 16th June, Citigate Central

The Australian Women's Leadership Symposium provides an unparalleled opportunity to explore contemporary leadership theory and observe current 'best practice' examples.

A rare opportunity to step back, think and refocus

Through participation in the two-day program, women from all sectors and industries are exposed to state-of-the-art leadership thinking, delivered first-hand by Australia's most inspirational leaders, trainers and academics.

A powerful experience of validation and affirmation

Hundreds of organisations use their participation in the Symposium to develop their leadership capability, enhance effective internal leadership programs and build long-term, sustainable, leadership pipelines.

Crammed full of inspirational, 'ah ha' moments

“ Thank you very much - the whole experience has totally exceeded my expectations. The most valuable event I have attended in a long time. Great organisation, excellent speakers and totally relevant topics

Sharon Murden,
DSTA



Why attend the Fifth Annual Australian Women's Leadership Symposium?

- ▶ The Symposium is an opportunity to reflect on your own leadership aspirations with like-minded women. Symposium attendees cite the validation and affirmation of other women as a key benefit of the program.
- ▶ The Symposium represents an unparalleled opportunity to benefit from first hand advice from Australia's brightest leadership talent. Drawing on the collective experiences of over 60 guest speakers the Symposium provides a unique platform for exploring leadership best practice from a local, national and international perspective.
- ▶ The Symposium creates a platform to engage with new ideas, tap into different perspectives and identify the next important step on your leadership journey.
- ▶ The Symposium has been embraced by leading Australian organisations as an important annual experience for both aspiring and established female managers. Additionally the events have become powerful business development and networking opportunities for the Australian business community.

“ Thoroughly enjoyed the Symposium – it was an excellent event. Loads of great networking opportunities and the speakers were the most inspirational I think I have come across in around 20 years of attending leadership conferences

Carolyn Miligan,
Country Energy



Inspirational people involved in the 2011 national program

► Tracey Spicer

Respected newsreader, journalist

► The Hon Kate Ellis MP

Minister for Employment Participation and Child Care, Minister for Status of Women, Member for Adelaide

► Graeme Samuel AC

Chairman, ACCC

► Helen Kroger

Senator for Victoria, Victorian Liberal Party

► Layne Beachley

Seven-time ASP Women's World Champion

► Jan Owen AM

CEO, Foundation for Young Australians

► Maggie Beer

TV Chef, Author, Business Owner

► Ronni Kahn

Founding director OzHarvest

► Julie Bishop

Deputy Leader of the Opposition

► Pippa Hallas

Chief Executive Officer, Ella Bache

► Martine Letts

Deputy Director, Lowy Institute for International Policy

“

Thank you for this experience. It was really good for me to meet and mix with leaders outside of my own industry. I feel re-invigorated, and (possibly more importantly) have reminded myself that I love my job, and enjoy the challenges it offers me

Susi Muddiman,
Tweed River Art Gallery



Australia's most respected leadership experts

The quality of the annual speaker line-up reflects the Symposium's deep roots within the heart of the Australian business community. Through powerful connections to women in all areas of Australian life, WLA maintains an enviable position at the forefront of the wider women and leadership debate.

Symposium speakers are thought leaders in their respective fields. They represent individuals who have successfully navigated difficult and challenging journeys. Although diverse in their achievements, Symposium speakers are recognised for their vision, their leadership and their capacity to make a difference. By sharing their skills and knowledge they encourage other women to uncover and leverage their individual strengths and talents.

“ Loved it, so inspiring, I have fire in my belly! The best part was the fact that there was something for everyone. So many sectors were covered during the presentations & importantly too –there was a wide representation in the audience. Thank you so much

Liz Carey,
Golder Associates

Agenda – Day One

9:00 - 9:20

Symposium Welcome & Ice Breaker Activity

This activity is an important start to the Symposium allowing participants to connect and reflect.

9:20 - 10:00

Keynote Presentation

Leadership and management is there a difference Sustaining and balancing your leadership energy

Ronni Kahn

Founding Director, OzHarvest

Ronni Kahn will set the tone for the first day through an engaging look at the differences between leadership and management and how you can sustain and balance your energy. The first of a series of individual leadership stories designed to allow attendees to draw comparisons with their own journey and begin an internal dialog towards personal and professional advancement.

10:00 - 10:40

Keynote Presentation

Women in the 'think tank' world

Martine Letts

Deputy Director, Lowy Institute for International Policy

10:40 - 11:10

Morning Tea Break

11:10 - 12:10

Leadership Discussion

Cultural Awareness Part 1: The challenges of working in an environment with low gender diversity

Pippa Hallas

Chief Executive Officer, Ella Bache

Melinda Leyshon

Owner, Production Automotive

Diana Ryall

Founder and Managing Director, Xplore for Success

During this session guest speakers will discuss their own ideas and experiences. Audience members will be invited to join the discussion and put forward their questions and opinions. This format allows guest speakers to talk more openly about their experiences and how these experiences have shaped their leadership journey. Additionally, this format often provokes some good natured but lively debate.

12:10 - 12:30

Development Session

Cultural Awareness Part 2: Understanding and excelling in your workplace culture

This session will allow participants time to reflect on their own workplace culture as well as building on some of the key points raised during the previous session.

12:30 - 1:30

Lunch

1:30 - 2:10

Keynote Presentation

Adapting to change and making the best of new opportunities

Jan Owen AM

Chief Executive Officer, Foundation for Young Australians (FYA)

Women are the ultimate adaptors – it's an essential requirement of the lives we have created and aspired to. Does our ability to adapt to change truly provide the opportunity of the reinvention we might wish for? Does it facilitate the gaining of mastery we yearn for? Importantly, does it serve us as leaders? Does our ability to adapt to change mean we are able to drive change, ultimately becoming powerful change-makers?

2:10 - 2:40

Development Session

Leadership and management, is there really a difference?

During this session participants will be challenged to explore their preconceived ideas of leadership and put forward their own views around what it means to be a leader.

2:40 - 3:00

Afternoon Tea

3:00 - 3:40

Keynote Presentation

Corporate Case Study - Developing female leadership within GE

Simone Hartley-Keane

Organisational Talent and Culture Director, GE

As a leading Australian organisation, GE takes its commitment to gender diversity very seriously. This year's Symposium will highlight the Journeys of five senior female GE employees. Simone will discuss GE's approach to gender diversity, their innovative women's network and her own perceptions as a female leader.

3:40 - 4:00

Day 1 review session and close

During this session the facilitator will review the main points raised throughout the day and focus on key outcomes to take away.

Agenda – Day Two

9:00 - 9:30 Table Discussion

Getting back to essentials: issues and opportunities

During this session a variety of self generated leadership topics will form the basis for discussion.

9:30 - 10:05 Keynote Presentation

What women want: the challenge of having it all

Louise Daley

Chief Financial Officer - Pacific, Accor Asia Pacific

10:05 - 10:35 Keynote Presentation

Right women, right place, right time

Graeme Samuel

Chairman, ACCC

10:35 - 11:00 Morning Tea Break

11:00 - 12:20 Employer of Choice Partners Leadership Discussion

Building resilience: Personal strategies for dealing with the tough times

Lauren Murray

Deputy Director General, Department of Ageing, Disability and Home Care

Vicki McConachie

Commodore, Royal Australian Navy

Theresa Mason

Head of Sales and Marketing, Teachers Credit Union

During this session panellists will provide first hand advice, based on their own experiences on how to develop personal resilience.

12:20 - 12:40 Development Session

Developing a resilience action plan

Following on from the discussion the event facilitator will collate the main points into an effective resilience action plan for each participant to take away.

12:30 - 1:40 Lunch

1:40 - 2:20 Keynote Presentation

Leadership from steel to the arts

Kathy Keele

Chief Executive Officer, Australia Council for the Arts

2:20 - 3:00 Keynote Presentation

Women in leadership: Are there any lessons to be learnt from the legal profession?

Sharon Cook

Managing Partner, Henry Davis York

3:00 - 3:20 Closing Comments

Symposium Review Session and Close

Suzi Finkelstein

WLA Executive Convenor

Suzi will bring the Symposium to a close by reviewing the two-day program. During this concluding session Suzi will expand on the key outcomes and challenge the audience to build this learning into their own leadership path.

Symposium Dates and Locations

The 2011 New South Wales Symposium will be held on **15th - 16th June** at the **Citigate Central**.

Address: 169-179 Thomas Street Sydney NSW 2000 Australia
Phone: (02) 9281 6888



National Dates

Brisbane - 1st - 2nd June

Melbourne - 23rd - 24th June

Canberra - 7th - 8th July

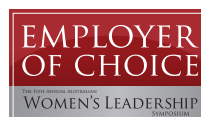
Adelaide - 15th July

Perth - 20th - 21st July

For further information on the event or the national program contact: Dominic Meachen **Email:** dmeachen@wtaa.edu.au | **Phone:** 1300 138 037

Symposium Employer of Choice Program

In conjunction with the Symposiums, Women and Leadership Australia supports a limited group of outstanding organisations in becoming Symposium Employers of Choice. The Symposium Employer of Choice Program enables employers to demonstrate a strong commitment to their female leaders and employees. These organisations go on to receive significant benefits throughout the program including:



- ▶ National brand recognition
- ▶ In-house employee development
- ▶ Personalised leadership coaching
- ▶ Complimentary attendance to WLA endorsed events and activities
- ▶ 12 months support and advisory service

To find out more about becoming a Symposium Employer of Choice, please call WLA on 1300 138 037 or **[click here to view the brochure](#)**.

2011 Employer of
Choice Partners



Supporting Organisation



Supporting Partner



An initiative of the Workplace Training Advisory Australia (ABN 56 352 791 073)

Sydney, 15th - 16th June - Citigate Central

Today's date:	Phone:
Organisation name:	Fax:
	Email:
Contact name:	
Title/position:	Postal address:

Names of participants	Title/position	Email (required for confirmation details)
1.		
2.		
3.		
4.		
5.		

For group bookings over 5 participants please contact dmeachen@wtaa.edu.au

Early Bird Rate (15th April)	Standard Rate	Group Rate (3 or more participants)
\$1,495 per person	\$2,295 per person	\$1,195 per person

Number of Symposium participants _____	Total registration fees due: \$ _____
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<input type="checkbox"/> Please invoice me										
Credit Card <small>Visa Mastercard Only</small>	Name					Amount \$				
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EFT	A/c Name: Workplace Training Advisory Australia P/L					Bank Name: Westpac, Melbourne		BSB: 033-002		A/c No. 380159

*Please email remittance advice to registrations@wtaa.edu.au

Telephone: 1300 138 037 **Email:** nwilliams@wta.edu.au **Post:** PO Box 4079, Melbourne University, VIC 3052

Payment in full must be made prior to event. Submission of this registration form indicates your intent to make full payment. Cancellation Policy – A substitution delegate is always welcome with written notification. Cancellations received up to 6 weeks prior to the event will incur a 50% withdrawal fee. For cancellations received within 6 weeks of the event no refund will be issued. Every effort will be made to contact each attendee should an event be rescheduled or cancelled by WTAA for any reason. If an event is rescheduled or not held for any reason, WTAA's liability is limited to the event fee only. Indemnity - WTAA reserves the right to change the venue and/or speakers of any event due to circumstances beyond its control. In the event of changes to venue or speakers, or cancellation of the event, WTAA is indemnified against any or all costs, damages, expenses, including legal fees, which are incurred by the attendee/s. In the case of venue change, all reasonable efforts will be made to inform attendees. I understand that by registering myself and/or others as attendees at this event, photos or video may be taken by WTAA of this event, which may be used for marketing purposes.